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Michael J. Jacobson,Vincent Rijmen,Rei Safavi-Naini

Digital Economy and the New Labor Market: Jobs, Competences and

Innovative HR Technologies Svetlana Igorevna Ashmarina, Valentina Vyacheslavovna Mantulenko, 2020 This proceedings book contains papers presented at the XI International Online Forum named after A.Ya. Kibanov Innovative Personnel Management,, which took place in Moscow, Russian Federation, 15th April-5th May 2020. Organized by Moscow State University of Management, the Forum chiefly focused on HR management issues under conditions of active penetration of IT into the management and economic sphere. The authors of contributions included in this book examine both the theoretical basis for the development of the labor landscape in our digital future, and specific practical issues related to the real business practice. The book includes results of multidisciplinary studies on the following issues: employment and the labor market: a future perspective; current trends of HR management development in digital conditions; IT for creating healthy work conditions; digital transformation and new architecture of the labor market; innovative, strategic HR management and HR analytics; leadership, etc. The book consists of six parts corresponding to thematic areas of the Forum. The first part deals with the transformation of the labor market under the influence of digitalization and international economic relations. The second part is devoted to the analysis of the current changes in the HR management caused by digitalization, as well as issues of creating a healthy work environment and managing well-being with information technology. New architecture of the labor market is considered in the third part of the book in the face of the global uncertainty and the application of digital technology in entrepreneurial activities. The fourth part investigates innovative approaches to the personnel development: from resource management to capacity management. The fifth part presents strategic HR management and HR analytics in the context of current macro-calls. And finally, the sixth part is aimed at considering leadership aspects and relations between investments in the human capital and needed business results. This book is a combination of different scientific opinions and research works of scholars from different countries and regions, offering us a colorful picture of the future labor landscape: jobs, competences and skills that will be in demand.

1917 and the Consequences Gerhard Besier, Katarzyna Stokłosa, 2019-09-30 The Russian Revolution of 1917 has been one of the most important events of modern history. It changed the course of the events not only in Russia but, on a wider scale, across the world while it influenced the flow of history throughout the twentieth century until the fall of the Soviet Union and, to some extent, well beyond this time. Radical change in Russia triggered social revolutions and reforms across Europe, while authoritarian systems shaped their societies according to the Russian model. This book analyses these forces, particularly at the European periphery which has been underexplored until this volume.

The Collective Dimensions of Employment Relations Tindara Addabbo, Edoardo Ales, Ylenia Curzi, Tommaso Fabbri, Olga Rymkevich, Iacopo Senatori, 2021-08-09 This edited volume explores the old and new “collective dimensions” of employment relations. It examines specific challenges stemming from new forms of work of the digital and sharing economy, such as measurement, monitoring, assessment, and remuneration of work, the protection of work-life balance, the impact of new technologies on health and safety, the adaptation of occupational skills to new work processes, and the responses to the digital restructuring of undertakings. It addresses a series of questions such as how the representational action of unions and works councils can adapt to the challenges posed by new production systems and whether the legislative framework needs to be reformed to ensure that digital workers enjoy the right to collective representation. This important collection offers readers a renewed theoretical perspective and justification of the role that the dialogue between workers (representatives) and companies could play in an increasingly complex world of work.

Education Policy Outlook 2019 Working Together to Help Students Achieve their Potential OECD, 2019-09-16 Taking the perspective of institutions and the system, Education Policy Outlook 2019: Working Together to Help Students Achieve their Potential, analyses the evolution of key education priorities and key education policies in 43 education systems. It compares more recent developments in education policy ecosystems (mainly between 2015 and 2019) with various education policies adopted between 2008 and 2014.

Всесвітня історія. Підручник для 8 класу закладів загальної середньої освіти. Наталія Сорочинська, 2023-08-13 Підручник містить систематизований виклад всесвітньої історії для учнів 8-го класу. Матеріал відповідає новій програмі Міністерства освіти і науки України. Для учнів 8-х класів закладів загальної середньої освіти та вчителів історії.

Кетодиета 2.0. Почему мы толстеем? Как похудеть без мучений? Лора Кравиц, 2019-04-16 Американская писательница Мэри Френсис Кеннеди Фишер (M.F.K. Fisher) как-то сказала: «Мне кажется, что наши три основные потребности – еда, безопасность и любовь – настолько смешаны и переплетены, что мы не можем думать об одном, не думая о других». Кетодиета вначале применялась для лечения эпилепсии, сейчас кетодиета испытывает второе рождение. В числе ее поклонников такие знаменитости, как Ким и Кортни Кардашьян, Хелли Берри, Гвинет Пэлтроу, Меган Фокс. Вы найдете в книге факты, мнения, отзывы и подробные рекомендации, недельный базовый план для начинающих, который станет хорошим дополнением для начала вашего путешествия в новую жизнь.

Древнейшая и древняя история Китая. Ранний неолит юга страны Станислав Кучера, 2022-01-12 Книга концептуально представляет собой завершающий, второй том большого исследования С. Р. Кучеры, посвященного археологии древнейшего периода истории Восточной Азии: первый том, посвященный палеолиту – «Древнейшая и древняя история Китая. Древнекаменный век», – вышел в 1996 г. Монография одного из ведущих специалистов по китайской археологии является наиболее полным на данный момент исследованием южнокитайского неолита, настоящей энциклопедией китайского неолита, наглядно формулирующей и доказывающей полицентричность формирования цивилизации в Восточной Азии.

Поправка 3:17. Как перестать портить жизнь себе и окружающим Александр Димидов, 2019-07-12 Эссе «Поправка 3:17» представляет собой беспрецедентную, написанную простым «человеческим» языком, попытку анализа наших повседневных проблем сквозь парадигму христианских ценностей. Отношения между церковью и человеком. Конфликт биологии и нравственности. Роль личностных ориентиров. Почему все в мире происходит так, как происходит? Почему моя судьба складывается так, а не иначе? И наконец, что необходимо изменить, чтобы перестать портить жизнь себе и окружающим.

Wireless Communications Systems Architecture Khaled Salah Mohamed, 2022-10-31 This book discusses wireless communication systems from a transceiver and digital signal processing perspective. It is intended to be an advanced and thorough overview for key wireless communication technologies. A wide variety of wireless communication technologies, communication paradigms and architectures are addressed, along with state-of-the-art wireless communication standards. The author takes a practical, systems-level approach, breaking up the technical components of a wireless communication system, such as compression, encryption, channel coding, and modulation. This book combines hardware principles with practical communication system design. It provides a comprehensive perspective on emerging 5G mobile networks, explaining its architecture and key enabling technologies, such as M-MIMO, Beamforming, mmWaves,

machine learning, and network slicing. Finally, the author explores the evolution of wireless mobile networks over the next ten years towards 5G and beyond (6G), including use-cases, system requirements, challenges and opportunities.

The Design of Rijndael Joan Daemen, Vincent Rijmen, 2020-05-23 An authoritative and comprehensive guide to the Rijndael algorithm and Advanced Encryption Standard (AES). AES is expected to gradually replace the present Data Encryption Standard (DES) as the most widely applied data encryption technology. This book, written by the designers of the block cipher, presents Rijndael from scratch. The underlying mathematics and the wide trail strategy as the basic design idea are explained in detail and the basics of differential and linear cryptanalysis are reworked. Subsequent chapters review all known attacks against the Rijndael structure and deal with implementation and optimization issues. Finally, other ciphers related to Rijndael are presented.

Обеспечение правовой безопасности бизнеса по российскому законодательству Минкина Н. И., Бондаренко С. А., Вишневская Н. В., Козьякова Е. А., Колодина Е. В., Панчук А. В., 2024-01-11 В представленной читателю монографии освещаются наиболее актуальные вопросы о правовой безопасности бизнеса в триедином подходе: с анализом науки, действующего законодательства Российской Федерации, судебной и административной практики. Содержание коллективной работы включает в себя межотраслевую проблематику, построенную на комплексном анализе гражданского, трудового, административного, уголовного и антикоррупционного законодательства. В монографии раскрываются ключевые понятия: «безопасность» и «риск» в предпринимательской деятельности, анализируется безопасность бизнеса при управлении социально-трудовыми отношениями, исследуется антикоррупционный комплаенс как необходимое условие развития бизнеса. Кроме того, отдельное внимание уделено направлениям обеспечения безопасности бизнеса частно-правовыми механизмами защиты, а также рассматриваются актуальные проблемы применения юридической ответственности в области предпринимательской деятельности как возможные риски при организации бизнеса. Настоящая работа предназначена для широкого круга читателей: руководителей организаций, специалистов служб по управлению персоналом, практикующих юристов, научных работников, преподавателей, слушателей программ бизнес образования MBA и дополнительного профессионального образования, аспирантов, магистрантов и студентов юридических вузов и факультетов, а также всех интересующихся вопросами обеспечения правовой безопасности при ведении бизнеса.

Социолог в библиотеке, или библиотекарь как социолог Маргарита Самохина, 2020-03-17 Второе, обновлённое и дополненное, издание практического пособия «Социолог в библиотеке, или Библиотекарь как социолог», вышедшего в 2008 году. Автор – участник и руководитель многих исследований по проблемам чтения и библиотек, кандидат социологических наук. Представлена система рекомендаций по организации и проведению социологических исследований – как в библиотеке, так и за её пределами. Пособие адресовано библиотекарям, занимающимся исследовательской работой социологической направленности; может быть полезно преподавателям и студентам колледжей и вузов культуры, а также вузов, ведущих подготовку студентов по специальности «Информационно-библиотечная деятельность».

Nationalstaat Ukraine Otto Luchterhandt, Der Titel Nationalstaat Ukraine ist die Klammer der hier vereinigten, überwiegend aus dem letzten Jahrzehnt stammenden Schriften des Verfassers zum Recht der Ukraine. Der von Russland 2014 mit der Annexion der Krim begonnene Krieg gegen die Ukraine, dessen volle Entfaltung seit dem 24. Februar 2022 und der hartnäckige Widerstand des ukrainischen Volkes gegen seine Unterwerfung

unter die Herrschaft Moskaus vollenden seinen Weg zu einem europäischen Nationalstaat. Nicht weniger zeugt davon der schwierige, aber erfolgreiche Aufbau eines demokratischen Verfassungsstaates nach 1991 im Inneren.

Scientific foundations of solving engineering tasks and problems Demchyna B., Vozniuk L., Surmai M., Hladyshev D., Babyak V., Kovalchuk V., Onyshchenko A., Fedorenko O., Pentsak A., Petrenko O., Єсакова С.В., Вовк Л., Гладисhev Д.Г., Гладисhev Г.М., Бродський М.О., Вознюк Л.І., Зятюк Ю., Борисюк О., Фурсович М., Попович П., Коверніченко Л.М., Смірнова О.В., Borutska Y., Pankaj S., Getman I., Holovach T., Muzyka S., Starokadomsky D., Reshetnyk M., Sigareva N., Terebilenko A., Shulga S., Trus I., Halysh V., Nikolaichuk A., Gomelya M., Krysenko T., Рахымбеков А.Ж., Kyivska K., Tsiutsiura S., Tsiutsiura M., Terentyev O., Zaykov V., Mescheryakov V., Zhuravlov Y., Gnatovska A., Бойко Н., Кононихін О., Філь Н., Чорний Б., Мірошник В., Кривобока Г., Самсонов В., Сільвестров А., Спінул Л., Чикина Н.А., Антонова И.В., Ярош С.П., Савельєв А.М., Запара Д.М., Новіченко С.В., Третяк В.Ф., Denysiuk S., Derevianko D., Romanchenko O., Dobrolyubova M., Kozyr O., Statsenko O., Shevchenko K., Бурлак Г., Білінська Л., Antiushko D., Shapovalova N., Fursik O., Kuzmyk Y., Svyatnenko R., Marynin A., Strashynskiy I., Pasichniy V., Kyshenko V., Romashchuk O., Pankov D., Kyshenko V., Ladanyuk A., Kryshchenko D., Biletskyi M., Peshuk L., Kondratiuk N., Polyvanov Y., Kozhemyaka O., Verkhivker Y., Myroshnichenko E., Pavlenko S., Dotsenko N., Гачак Ю.Р., Гутий Б.В., Дзюба Н.А., Дубина А.А., Дубина А.А., Кондратюк Н.В., Степанова Т.М., Польщикова Н., Василенко А., Стащенко М., Танивердиев А., Уманенко И., Savenko V., Zuravskiy O., Vysotska L., Pobeda S., Kleshchenko O., Лемешев М., Черепаха Д., Черепаха А., Стаднийчук М., Королевская С., Savenko V., Nesterenko I., Shatrova I., Demydova O., Klyueva V., Саньков П.М., Журбенко В.М., Селюков О.В., Ленков Є.С., Зінчик А.Г., Пашков О.С., Бондаренко Т.В., Hlushkova D., Kalinin V., Stepanyuk A., Hnatyuk A., Serzhenko I., Roik T., Gavrysh O., Gavrysh J., Senkus V., Kolomiiets A., Behen P., Kotovskii O., Nechiporenko V., Salo V., Litovchenko P., Яглінський В., Гутиря С., Matiko F., Matiko H., Krykh N., Крупка Я., Wyszniowski D., Кононов С., Білик О., Олійник В., Dolzhenko N., Артеменко О., Тимошенко А., Сагановская Л., Данилко О., Зубенко Д.Ю., Петренко А.Н., Халиль В.В. ,2021-06-23 Collective monograph

Integrating the IBM MQ Appliance into your IBM MQ Infrastructure Neil Casey, Andy Emmett, Rufus Russell, IBM Redbooks, 2015-11-09 This IBM® Redbooks® publication describes the IBM MQ Appliance M2000, an application connectivity option that combines secure, reliable IBM MQ messaging with the simplicity and low overall costs of a hardware appliance. This book presents underlying concepts and practical advice for integrating the IBM MQ Appliance M2000 into an IBM MQ infrastructure. Therefore, it is aimed at enterprises that are considering a possible first use of IBM MQ and the IBM MQ Appliance M2000 and those that already identified the appliance as a logical addition to their messaging environment. Details about new functionality and changes in approaches to application messaging are also described. The authors' goal is to help readers make informed design and implementation decisions so that the users can successfully integrate the IBM MQ Appliance M2000 into their environments. A broad understanding of enterprise messaging is required to fully comprehend the details that are provided in this book. Readers are assumed to have at least some familiarity and experience with complimentary IBM messaging products.

Русская культура X-XV веков. Учебное пособие для иностранцев Мария Есакова, Юлия Кольцова, Э. Харацидис, 2017-12-14 Данное учебное пособие представляет собой сборник текстов и заданий по истории русской культуры, которое, с одной стороны, дает представление о русской культуре X-XV веков, а с другой – формирует и совершенствует навыки чтения, говорения и письма. В каждом разделе содержатся учебные тексты с культурологическим комментарием и

различные задания. В конце книги приведен список литературы по темам. Учебное пособие адресовано студентам, магистрам, стажерам филологического профиля, владеющим русским языком в объеме не ниже первого сертификационного уровня (B1), а также всем, кто интересуется культурой России. (CD прилагается только к печатному изданию.)

Страны Северной Европы: взгляд с Садовой, 18 Владимир Белоусов, 2022-03-06 В книге дан обзор региона Северной Европы в его историко-культурной целостности, прослежены истоки народов, населяющих Норвегию, Швецию и Финляндию с доисторических времен. Рассмотрены взаимоотношения обитателей острова Готланд эпохи викингов сначала с Волжской Булгарией, а затем с государством ильменских словен и соседних с ними финно-угорских племен, затронута ранняя история Старой Ладogi. Дан краткий обзор торговых отношений суверенных новгородцев с Готландом в XII–XIII вв. Приводится история присоединения финских племен к Швеции, рассмотрен исторический момент присоединения Шведской Финляндии к Российской империи и столетие спустя предоставление полной политической независимости финскому народу. В книге также сделан обзор университетов и университетских библиотек Финляндии, Норвегии и частично Швеции. В текст книги включены многочисленные фрагменты на 14 языках, древних и новых.

Янка Дягилева. Жизнь и творчество самой известной представительницы женского рок-андеграунда Кристина Пауэр, 2021-10-14 Янка Дягилева никогда не давала при жизни интервью – предпочитала честность. «Я же могу наврать – скажу одно, а через десять минут – совсем другое». Такими же честными и пронзительными были ее песни, которые мгновенно завоевали любовь и признание у коллег по сцене, а затем и у слушателей по всей стране. Трагически погибшая при неизвестных обстоятельствах в свои 24 года, Янка смогла оставить нетленный след в истории отечественной рок-музыки и стала ярчайшей представительницей сибирского андеграунда. Издание, которое вы держите в руках, посвящено самым разным аспектам жизни и творчества Яны Дягилевой. Эта книга не является биографией Янки в общепринятом смысле этого слова: она разделена на несколько частей, среди которых есть и краткая биография сибирской рок-исполнительницы, и ряд интервью с ее близкими, а также интересные факты и исследование творчества Янки – разбор идей и мотивов, спрятанных в ее поэзии. Автор издания – Кристина Пауэр, кандидат филологических наук; в 2019 году она выпустила книгу «Структура художественного пространства в русской рок-поэзии: Александр Башлачёв, Егор Летов, Янка Дягилева». В формате PDF A4 сохранен издательский макет.

Selected Areas in Cryptography Michael J. Jacobson, Vincent Rijmen, Rei Safavi-Naini, 2009-11-03 The 16th Workshop on Selected Areas in Cryptography (SAC 2009) was held at the University of Calgary, in Calgary, Alberta, Canada, during August 13-14, 2009. There were 74 participants from 19 countries. Previous workshops in this series were held at Queens University in Kingston (1994, 1996, 1998, 1999, and 2005), Carleton University in Ottawa (1995, 1997, and 2003), University of Waterloo (2000 and 2004), Fields Institute in Toronto (2001), Memorial University of Newfoundland in St. Johns (2002), Concordia University in Montreal (2006), University of Ottawa (2007), and Mount Allison University in Sackville (2008). The themes for SAC 2009 were: 1. Design and analysis of symmetric key primitives and cryptosystems, including block and stream ciphers, hash functions, and MAC algorithms 2. Efficient implementations of symmetric and public key algorithms 3. Mathematical and algorithmic aspects of applied cryptology 4. Privacy enhancing cryptographic systems This included the traditional themes (the first three) together with a special theme for 2009 workshop (fourth theme).

Кривава Кафа. Перерваний шлях Шехзаде : історичний роман. Кн.1 Олександра Шутко, 2024-01-29 Події у романі відбуваються наприкінці XV століття в османській

Кафі (нині – це Феодосія), що в Криму. Султан Баязид II надіслав туди намісником свого молодшого сина – шехзаде Мехмеда задля налагодження дипломатичних відносин із московитами. Цією ситуацією скористався кримський хан Менглі Гірей. Намагаючись отримати незалежність від османського султана, він наблизив до себе шехзаде Мехмеда, зробивши його зятем. Невдовзі той почав суперечити батькові й накликав на себе біду... Наступним намісником Кафі у п'ятнадцять років став майбутній султан Сулейман Пишний. Про його батьків – шехзаде Селіма (Селіма I Явуза) і Хафсу також оповідається у романі.

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- Managing Screen Time

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