Turnaround&sorty

Arvind Pande, Sanjay Kumar

Level Headed J. Doug Pruitt, Richard Condit, 2014-02-07 Level Headed takes you behind the scenes of one of the greatest business turnaround stories of the twenty-first century. Your narrators are Doug Pruitt, chairman and chief executive officer of Sundt, and Richard Condit, senior vice president and chief administrative officer. Both men led Sundt from the front lines during its darkest times, triumphing over extraordinary challenges by implementing solid business fundamentals. For the first time ever, in these pages, Pruitt and Condit reveal the real life story of how one of the most profitable companies in American business fell so fast, and then rose back up from the ashes more successful than ever. What can other businesses, especially in these troubled economic times, learn from the story of Sundt and its remarkable turnaround? In a word: Everything!

The Turnaround Robert S. Curry,2018-09-12 ABC Computer Distributors-a Pennsylvania-based company-was heading for bankruptcy due to poor leadership, causing substantial operating losses. In The Turnaround, Robert Curry accounts the actual events of this successful turnaround, describing the profit-improvement process he used to grow the company from losing almost \$1 million on \$48 million in sales to reporting \$4 million in profit on \$130 million in sales in nine months. Bob wrote this book to demonstrate that one person can have an impact on a company. Not only an impact, but a significant impact-from substantial loss to substantial profit in just three quarters of a year. By eliminating nonproductive employees; generating operating budgets; implementing controls over spending; improving financial reporting; upgrading corporate policies, efficient communications, and procedures; and initiating corporate and personal goals, ABC Computer Distributors became profitable in the first thirty days of the turnaround. In this book, Bob shares his profit-improvement skills and tasks with you so you can use them in your company or organization to improve your profits. Much of the turnaround of ABC Computer Distributor focused on sales growth and employee productivity. In Bob's first book, From Red to Black: A Business Turnaround, the story of the turnaround focused on improving the management and operations. While both of these books are about turnarounds, they are unique, informative stories on how Bob made these organizations profitable.

Turnaround Jason K. Allen, 2022-09-13 How do you save a sinking ship? When Dr. Jason K. Allen arrived on the campus of Midwestern Seminary, it was in rough shape. The faculty, the facilities, and the reputation of the school were all flailing. How did he lead this seminary to become the fastest growing and one of the largest seminaries in the world? In this book, Dr. Allen shares the leadership principles he learned through the turnaround of Midwestern Seminary—principles you'll be able to apply in whatever area God has called you to lead.

The Turnaround David Pratt, 2020-10-15 A fictional story of two ranch families who face challenges turning their ranches into profitable businesses. This book is an introduction to principles and processes taught at the Ranching For Profit School.

Transform Culture - Implement Vision Nils Berg,2019-06-28 Written for leaders, managers, coaches, change agents, and anyone keen on drawing knowledge and inspiration from change projects, Transform Culture - Implement Vision is a great reference guide. It reveals the roadmap that was the driving force behind a real-life corporate turnaround story, and also includes insightful perspectives and helpful advice based on the author's experiences as the organisation's consultant and coach. This book chronicles the journey of transforming a distressed company - SCHOTT Glass India - into a high-performing winner. A story about leadership and cultural change at its best! Dr. Frank Heinricht, Chairman of the Management Board - SCHOTT AG All told, this is a must-read 'how-to' book on enhancing business performance through leader-led cultural change. Georg Sparschuh, President - SCHOTT Glass India Nils Berg compellingly highlights the critical role of leadership in successfully turning around an underperforming plant of the German glass manufacturer, SCHOTT. Readers will benefit from the book's insights and actionable solutions. Ursula Schwarzer, Author - manager magazin The book off ers insights into a corporate culture change that accommodates the betterment of the company's employees and also that of society at large. Her Highness Maharani Radhika Raje Gaekwad

<u>Making the Elephant Dance</u> Arvind Pande, Sanjay Kumar, 2021-07-12 At a time when businesses stare at unprecedented uncertainty, the SAIL turnaround story brings to us lessons of how companies can make miracles happen. Making the Elephant Dance talks about how the greatest business challenges can become the harbinger of the biggest corporate transformations, and how leadership can be the key influencer when companies face existential threats. The economic reforms of 1991 transformed the Indian steel industry overnight from the most controlled to most open. This book is a narrative of the steel mammoth, SAIL, which fought back an existential threat to emerge as a winner when a combination of domestic and global factors plunged the industry into its worst ever crisis. The book delineates its in-house strategies, implementation challenges and the actions undertaken to bring about an unprecedented organizational transformation by those who participated, experienced and lived it.

Brand Turnaround: How Brands Gone Bad Returned to Glory and the 7 Game Changers that Made the Difference Karen Post,2011-12-16 Position your company to handle any brand crisis—instantly and effectively Toyota, Tylenol, and Goldman Sachs all made the best of serious brand crises. You can, too, with Brand Turnaround! Brand Turnaround examines a number of brand crises—explaining first what went wrong and then revealing the steps companies took to manage their recovery—all while giving you practical insight and methods you can use to make a positive difference in your brand. You get the tools you need to develop a game plan within eight hours of the incident to prevent the problem from spreading; create a company culture designed to handle situations quickly and effectively; and manage emotions during the toughest days. Karen Post Known by many as The Brand Diva®, Karen Post is an international branding/marketing expert, professional speaker and author. She helps individuals, businesses and nonprofits around the world succeed with powerful, distinct brands.

The Turnaround Kid Steve Miller,2009-10-13 For the past thirty years, Steve Miller has done the messy, unpleasant work of salvaging America's lost companies with such success that the Wall Street Journal has dubbed him U.S. Industry's Mr. Fix It. From his very first crisis assignment as point man for Lee Iaccoca's rescue team at Chrysler, Miller built an international reputation while fixing major problems in such varied industries as steel, construction, and health care. Most recently, as chairman and CEO of the bankrupt automotive parts manufacturer Delphi Corporation, he has confronted head-on the major issues threatening the survival of Detroit's Big Three. A battle is being fought in the heart of industrial America—or what is left of it—Miller observes. In the auto industry as well as every manufacturing corporation, management and labor are at loggerheads over wages and the skyrocketing costs of employee benefits. The way out of this battle is often painful and Miller is deeply aware of the high price individual workers and many communities have had to pay as a result. In this frank and unsparing memoir, Miller reveals a rarely seen side of American management. Miller recounts the inside story of the many turnaround jobs that have led to his renown as Mr. Fix It. But he also paints an intimate picture of his relationship with Maggie Miller, his wife of forty years, with whom Miller shares the credit for his success. Described by Miller as my mentor and tormentor, Maggie served as his most trusted adviser and kept him focused on what truly matters until her death from brain cancer in 2006. A deeply moving personal story and timely snapshot of the state of American manufacturing and what it will take to restore it to profitability, The Turnaround Kid is Steve Miller's fascinating look at his education as an American executive.

Turnaround Artists Ahad Ghadimi,2020-11-11

Team Turnarounds Joe Frontiera, Daniel Leidl, 2012-07-09 How any manager can turn a struggling team into business champs In today's uncertain economic environment, teams are asked to do more with less. With resources stretched thin, turning around a struggling team has never been harder, and managers must work to identify and maximize whatever potential strengths a team already has. As sports fans already know, behind every great underdog story is a leader who roots out the competitive advantage that will propel the team to victory. In Team Turnarounds, Joe Frontiera and Dan Leidl share how this fine art of the turnaround really works, from how to inspire the team to the actual tools for change. Through interviews with team managers and turnaround masters in the NFL, MLB, and the NCAA, as well as managers at top global firms who

have successfully reversed their fortunes, they show the six steps every team takes to make a 180 in their performance. • Presents a six-step model for turnarounds in any organization, based on the authors' extensive research with owners and general managers of sport franchises in the MLB, NFL, and NBA • Features first-hand accounts of sport turnarounds, from the legendary worst-to-first story of Bill Polian and the Indianapolis Colts to Jeffrey Lurie's efforts to transform the Philadelphia Eagles • Offers behind-the-scenes accounts of effective turnarounds at major organizations like Dominos Pizza, Juniper Networks, iContact, and the Broadway play, Spider-Man: Turn Off the Dark No matter how bad the circumstances, how awful the performance, or how far shares have plummeted, Team Turnarounds shows how any organization can make the climb back up to the top.

Turnaround Tom Stoddard, 1996 By 1958 the once formidable University of Alabama football program had reached an all-time low -- only four wins in three years. A savior was found in Paul Bear Bryant, and he was given free rein to work his miracle. Turnaround offers the first comprehensive look at how Bear Bryant turned the Tide. Through interviews with players and coaches, detailed accounts of practice sessions, play-byplay recountings of the games from Bears inaugural year, and photos from the 1958 season, Turnaround is a look at the culture of the '50s, Alabama's love affair with football, and the relentless guest of a fascinating man for the keys to victory.

The Puma Story Rolf-Herbert Peters, 2010-08-07 Through unprecedented access to Puma archives and personalities, the author tells the extraordinary story of Puma's rise in the worlds of sport and fashion. American Turnaround Edward Whitacre, 2013-02-05 Ed Whitacre is credited with taking over the corporate reins at General Motors (GM) when the automotive manufacturer was on the brink of bankruptcy during 2009 and turned the company around in magnificent fashion. In this business memoir, the native Texan explores his unique management style, business acumen and patriotism. It was President Obama who reached out to Ed Whitacre to come out of retirement and take over GM in 2009. A down-to-earth, no-nonsense Texas native with a distinctive Texas twang in his voice, Whitacre was reluctant to come out of retirement to work at GM. But Whitacre is that rare CEO with great charisma and extraordinary management instincts. And when he got to Detroit, he started to whittle down the corporate bureaucracy right away - and got GM back on track in record time Before being pulled out of retirement to run GM by Obama, Ed Whitacre had spent his entire corporate career in the telecom business, where he ultimately ended up running AT&T.

Transform Culture - Implement Vision Berg Nils, 2019

<u>Turnaround</u> Shiv Malik, 2010 Study on turnaround of business in MMTC India and PEC Ltd., two major government business enterprises of India.

Turnaround Peter Blair Henry, 2013-03-12 Thirty years ago, China seemed hopelessly mired in poverty, Mexico triggered the Third World Debt Crisis, and Brazil suffered under hyperinflation. Since then, these and other developing countries have turned themselves around, while First World nations, battered by crises, depend more than ever on sustained growth in emerging markets. In Turnaround, economist Peter Blair Henry argues that the secret to emerging countries' success (and ours) is discipline—sustained commitment to a pragmatic growth strategy. With the global economy teetering on the brink, the stakes are higher than ever. And because stakes are so high for all nations, we need less polarization and more focus on facts to answer the fundamental question: which policy reforms, implemented under what circumstances, actually increase economic efficiency? Pushing past the tired debates, Henry shows that the stock market's forecasts of policy impact provide an important complement to traditional measures. Through examples ranging from the drastic income disparity between Barbados and his native Jamaica to the "catch up" economics of China and the taming of inflation in Latin America, Henry shows that in much of the emerging world the policy pendulum now swings toward prudence and self-control. With similar discipline and a dash of humility, he concludes, the First World may yet recover and create long-term prosperity for all its citizens. Bold, rational, and forwardlooking, Turnaround offers vital lessons for developed and developing nations in search of stability and growth.

Leadership Lessons-Straight from the Heart Dr M S Phogat, 2016-01-12 This is the story of transformation of a territory named Victoria Europe. It was a dead territory and was not performing for the last 28 years. It is all about the turnaround strategy adopted by Vikram. The territory was totally transformed during a tenure of four years, where the total business increased four times, advances increased twelve times, profit increased approximately 10 times, market share doubled, Staff salary revised twice and more than doubled. Banks image improved a lot and the bank became the bank of first choice. People started saying in the market that if you want fast, go to Bobby, if you want good advice, go to Bobbys CEO, if you want hassle free loan, go to Bobby. It explains the process from the start. How he involved his staff, how the team was motivated and how he created passion among his team members. It tells about the family background of Vikram, his personal life in childhood, economic position of the family, agriculture processes being adopted by his father during his childhood. His working in the bank at various levels; from very junior position to Chief Executive of a foreign territory. SWOT analysis done before devising his strategy; Image building strategy, marketing strategy, motivation and morale boosting strategy, Net working and liaisoning with high profile people, arranging various functions, press conferences, inviting and managing the visits of top executives from Head office, reporting of performance and interpretation of data. It is a practical guide to learn various management tips. Learning from the chapter have been given in bullet points before each chapter as points to ponder.

Right Away & All at Once Greg Brenneman, 2016-02-09 An expert in business turnaround shares his inspiring approach to problem-solving: "A fascinating read" (Mitt Romney). Visionary leader Greg Brenneman believes that true business success and personal fulfillment are two sides of the same coin. The techniques that will grow your business will also help you achieve a rich, purposeful, and integrated life. Here, Brenneman takes what he's learned from turning around or tuning up many businesses—including Continental Airlines and Burger King—and distills it into a simple, clear, five-step roadmap that anyone can follow. He teaches you how to: *prepare a succinct Go Forward plan *build a fortress balance sheet *grow your sales and profits *choose all-star servant leaders *empower your team For more than thirty years, Brenneman has seen these steps foster dramatic results in a variety of business environments. But he also came to realize that he could apply these same principles to improve his life and build a lasting moral legacy. He found he could make better decisions by carefully taking the most important facets of his life-faith, family, friendship, fitness, and finance-into consideration. Brenneman's inspiring examples, from both his business and his life, demonstrate the astounding effects these steps can have when you apply them—right away and all at once.

IBM Redux Doug Garr, 2000-09-19 Focusing on Lou Gerstner, who rescued IBM from a death spiral and guided it back to being a vital corporation, Garr offers the inside story of one of the greatest comebacks in business history. A new Introduction by the author follows IBM into the 21st century, and lays out the challenges it faces.

Strategic Turnaround Dakuku Adol Peterside, 2021-05-10 Strategic Turnaround is more than a case study of transformational change in an African maritime administration. It is a roadmap for putting agency back into your government department, a go-to guide for reinvigorating your energy-sapped public servants, and a speak-easy description of how to overcome those structural influences of culture and bureaucracy that kneecap many a change effort. This book is a must-read for those [having to walk the tightrope of balancing the public's expectations against the public's purse when] attempting to restore confidence in an under-performing public service. Armed with Dr. Peterside's inspirational book, you too will succeed in bringing about transformational change in your government agency.

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