Isfamilyfriendly

Dorothy Becvar

Family Events Thomas Fletcher,2022-05-18 An unprecedented exploration of the intersection of events and family studies, Family Events uses events as a lens through which to explore the concepts of families, family practices, family displays and family intimacies. Family Events explores the idea that how families come to be and, moreover, come to be defined as 'families' relies on events: whether that be via 'family events' – those which serve to celebrate being part of 'my' family – (e.g., birthdays, weddings, funerals), 'events experienced as a family' (e.g., a holiday or day trip) or 'events which impact families' (e.g., recession, war, global health emergency). Family Events brings together contributions from the social sciences, leisure and event studies which focus on a variety of different event contexts, including the life cycle, death and illness, sport, holidays, and community and religious festivals. Family Events offers a multitude of insightful perspectives on the intersection of events and family studies, and is a valuable resource for academics and students with a research interest in events, leisure and the family.

The Family in the New Millennium [3 volumes] Thomas B. Holman, A. Loveless, 2006-12-30 A remarkable team of contributors based across 19 countries explores and explains events worldwide affecting the natural family—married father and mother with biological children —detailing concepts and benefits of natural family that have been taken for granted across centuries, but are now being challenged in many ways. These scholars—many admittedly taking stands that may be deemed politically incorrect—conclude that natural family is being threatened, and is vital to provide common ground among all societies, cultures and religious traditions. Psychologists, sociologists, economists, theologians, lawyers, health care professionals and award-winning journalists are among the chapter authors, as are Nobel Prize Laureate Gary Becker, U.S. Department of Health Assistant Secretary for Children and Families Wade Horn, and former Prime Minister of Malaysia Mahathir Bin Mohamad. Whether or not you agree with their arguments, science and conclusions, you'll want to know what these influential figures are saying. Addressing many lightning-rod issues, from divorce and abortion to euthanasia and same-sex marriage, writers here span the world from the United States, Canada, and the United Kingdom to Australia, Turkey, India, and China. Intellectuals included are associated with institutions from Brigham Young University, Georgetown School of Medicine and the Boston College School of Law, to the University of Geneva, and the Maxim Institute in New Zealand.

The Family, Spirituality, and Social Work Dorothy Becvar,2014-07-16 One of the few books on this topic, The Family, Spirituality, and Social Work offers mental health professionals new information and research for creating more positive, effective, and satisfying sessions. You will learn how integrating spirituality and therapy can create open and trusting environments where clients feel accepted, respected, and spiritually affirmed. Studies show that religion is not only a way for people to be closer to their god but is also a part of their identity that dictates what they do, how they think, and who they are. The Family, Spirituality, and Social Work will help you understand what religion means to your clients and discusses different methods of answering the questions, "What is religion?" and "How does religion affect our lives?" In addition, you will gain insight into: how a social constructionist perspective can create the most successful sessions for your patients cases studies of how therapists' personal biases, lack of adequate education, personal discomfort, and self-serving needs may contribute to problems and complications in therapy the importance of including spirituality in the education of social workers and other therapists in order to avoid problems and complications with clients the nine major components of spirituality, defined in psychological terms the guidance women may need in therapy to find themselves spiritually given male-centered biases and patriarchal values in many spiritual traditions the seven steps used to help women find their spirituality, including awakening and discovering, as well as a practice model that will help practitioners address women's spirituality how and why the relational systems model (RSM) can promote wholeness and growth in family therapy groups Providing you with information on how people perceive religion and spirituality, The Family, Spirituality, and Social Work also features studies of the therapeutic needs of those with different religious beliefs. With

knowledge and understanding of religion and spirituality and how it may affect clients, you will create a trusting environment that enhances your clients'experiences and makes you a more successful practitioner.

Family Policy. A Relational Approach Pierpaolo Donati, 2012-08-25T00:00:00+02:00 1534.3.9

Family Policy Matters Karen Bogenschneider, 2014-01-21 This best-selling text integrates the latest research and cutting-edge practice to make an evidence-based case for family policy. It uses examples from around the globe to explain how families support society and how policies support families. The book also moves beyond analysis to action with pragmatic processes and procedures for improving the effectiveness and efficiency of policies by viewing them through the lens of family impact. Highlights of the new edition include: Extensive revisions with many new references and policies that reflect recent changes in the economy, politics, and family forms and familes. Many new learning tools including guiding guestions, more tables and figures, chapter glossaries, discussion questions, and chapter summaries. Enhanced global perspective with a new chapter (5) that features what policies nations have put in place to strengthen and support families. A new chapter (8) that views how family considerations can improve the effectiveness of policy decisions on issues such as early childhood care and education, health care, juvenile crime, long-term care, parent education, and welfare reform. A new chapter (11) on what the policy process and policymakers are really like including how a bill becomes a law. A new chapter (12) that provides a theoretical and empirical rationale for viewing issues through the family impact lens and what innovative tools and procedures exist for analyzing the family impact of organizations, policies, programs, and practices. Several chapters that review what professionals can do in the policy arena and how they can foster compromise and common ground. Updated web-based teaching materials including sample syllabi, classroom activities and assignments, daily lesson plans, test questions, instructor insights, video links, web resources, and more. Part 1 highlights what family policy is and why it's important and how family life in the U.S. differs from other countries. Part 2 examines the contributions family considerations can bring to issues such as early childhood education, health care, juvenile crime, long-term care, and welfare reform. Part 3 explains why polarization has stymied progress in family policymaking and guidelines for fostering compromise. Insights are drawn from the history of family policy over the last century. Part 4 provides strategies for getting involved in family policymaking. It reviews: the processes policymaking institutions use to enact legislation; new techniques for assessing the family impact of policies and programs; strategies for building better public policies; and various professional roles and careers for building family policy. The book concludes with a summary of how and where we go from here. Intended for advanced undergraduate and/or graduate courses in family or social policy taught in human development and family studies, psychology, counseling, social work, sociology, public policy, home economics, consumer science, and education, researchers and practitioners alike appreciate this book's integration of theory, research, and practice.

Establishing the Family-Friendly Campus Jaime Lester, Margaret Sallee, 2023-07-03 The impact of changing demographics in higher education, and the importance of family-friendly policies, is well documented. There is an urgent need to keep PhDs in the higher education sector, to recruit talented scholars into academia, and retain them over the course of their academic careers. The key is instituting policies to enable all constituencies to balance work and personal responsibilities. This book covers the range of issues faced by all generations in academe, from PhD students, to the "sandwich generation" (those caring for children and aging parents simultaneously) through to older faculty and administrators. It addresses the causes for women faculty with children leaving the academy at a disproportionately higher rate than men, the conflicts women face between academic work and motherhood, and the difficulties they encounter in reentering the academy after having left the professoriate. In examining the need for family-friendly policies, this book documents the "best practices" currently in use at institutions across the United States. Each chapter highlights practices and programs from a variety of institutions and institutional types that address the needs of a more inclusive family-friendly

campus and offers suggestions to others who are implementing similar change on their campuses. These examples provide context so that readers no longer have to develop practices in isolation, and without evidence of their effectiveness. The editors suggest that the most successful campuses are those that utilize a work-life systems framework to meet the needs of its employees. They also point to future growth trends, including expanding the focus from faculty and staff to incorporate all in the campus community book offers guidance to department chairs, deans, faculty, administrators, and graduate students on setting a family-friendly agenda, and models for implementation. Contributors include: Emily Arms -- Kathleen Beauchesne -- Jill Bickett -- Sharon A. Dannels -- Mariko Dawson Zare -- Karie Frasch -- Marc Goulden -- Jeni Hart -- Caryn Jung -- Jaime Lester -- Sharon A. McDade -- Jean McLaughlin -- Mary Ann Mason -- Sharon Page-Medrich -- Kate Quinn -- Margaret Sallee -- Randi Shapiro -- Angelica Stacy -- David L. Swihart -- Gloria D. Thomas -- Darci Thompson

Integrating Work and Family Jeffrey H. Greenhaus, Saroj Parasuraman, 1997-05-30 Despite calls for a renewal of family values and the proliferation of corporate work-family programs, the goal of achieving a healthy balance between the demands of work and a satisfying family life remains elusive. Dr. Parasuraman, Dr. Greenhaus, and the contributors to this well-balanced and thoughtful volume examine this increasingly prevalent social dilemma from a stakeholder perspective. They see work-family tensions as a multifaceted social issue, and they examine the nature and consequences of these tensions from the viewpoints of individuals, employers, consultants, counseling professionals, and other service providers. Their inclusion of legal, cultural, international, and research perspectives and recognition of the unique concerns of vulnerable groups, such as nonexempt employees and ethnic minorities, add to the breadth of coverage. Academics in the social and behavioral sciences, executive decisionmakers in government and business, human resource professionals, and employed men and women interested in achieving work-life balance will find this volume insightful, stimulating, and useful. The editors have arranged their book into five parts and 21 chapters. Part I provides a broad overview of the environmental factors impacting work and family. It then identifies the critical issues and challenges facing individuals, families, and employees in managing the complex interdependencies between work and family roles. In Part II they provide a view of the issues from the vantage point of specific stakeholders. Part III concentrates on the role of culture in shaping ideology, policies, and practices concerning work and family and the relationships among them. Part IV examines the impact of career development programs on employees and their families. It also discusses the effectiveness of alternative career tracks, various usages of work-family benefits by women and men, and the roles employers and employees can play in legitimizing alternative career paths. Part V concludes the book by examining the cultural barriers to achieving more effective integration of work and family, and by analyzing the appropriate role of key stakeholders in addressing work-family problems.

Designing and Implementing HR Management Systems in Family Businesses Gnan, Luca, Flamini, Giulia, 2021-01-15 Human resource management (HRM) systems are an under-researched area in family business studies even though they arguably play an important role. To exploit their entrepreneurial orientation and achieve their goals, family firms must be willing to adopt a specific configuration of the organizational variables to succeed in the competitive environment of today. Designing and Implementing HR Management Systems in Family Businesses is a pivotal reference source that focuses on HRM in family businesses aiming at clarifying what HRM topics are relevant in family firms given their distinctive features, what the role of HR choices in family firms is, and how they differ in these organizations. While highlighting topics such as quality of work, generational workforce, and leadership management, this publication explores the relationship between HRM systems and the organization as well as why certain theories would be more dominant for family firms. This book is ideally designed for family businesses, managers, executives, entrepreneurs, business professionals, academicians, students, and researchers.

The Work-Family Challenge Suzan Lewis, Jeremy Lewis, 1996-09-28 In The Work-Family Challenge contributors from the United Kingdom, Europe

and the United States explore the possibilities of challenging traditional employment structures to take account of contemporary work and family realities. They take a critical look at the notion of `family-friendly' employment, and explore ways in which the rapidly changing needs of both organizations and the workforce can be met. The volume argues that real progress requires moving the focus from specific policies and practices towards more systemic organizational change. It examines the contexts and opportunities - global, international, national, sociopolitical, legal and economic - for this change. The book concludes that positive solution

The Work and Family Handbook Marcie Pitt-Catsouphes, Ellen Ernst Kossek, Stephen Sweet, 2015-11-30 The Work and Family Handbook is a comprehensive edited volume, which reviews a wide range of disciplinary perspectives across the social sciences on the study of work-family relationships, theory, and methods. The changing demographics of the labor force has resulted in an expanded awareness and understanding of the intricate relations between work and family dimensions in people's lives. For the first time, the efforts of scholars working in multiple disciplines are organized together to provide a comprehensive overview of the perspectives and methods that have been applied to the study of work and family. In this book, the leading work-family scholars in the fields of social work, psychology, sociology, organizational behavior, human resource management, business, and other disciplines provide chapters that are both accessible and compelling. This book demonstrates how cross-disciplinary comparisons of perspective and method reveal new insights on the needs of working families, the challenges faced by those who study them, and how to formulate policy on their behalf.

Parental Incarceration and the Family Joyce A. Arditti,2014-05-22 Winner of the 2014 Outstanding Book Award presented by the Academy of Criminal Justice Sciences Over 2% of U.S.children under the age of 18—more than 1,700,000 children—have a parent in prison. These children experience very real disadvantages when compared to their peers: they tend to experience lower levels of educational success, social exclusion, and even a higher likelihood of their own future incarceration. Meanwhile, their new caregivers have to adjust to their new responsibilities as their lives change overnight, and the incarcerated parents are cut off from their children's development. Parental Incarceration and the Family brings a family perspective to our understanding of what it means to have so many of our nation's parents in prison. Drawing from the field's most recent research and the author's own fieldwork, Joyce Arditti offers an in-depth look at how incarceration affects entire families: offender parents, children, and caregivers. Through the use of exemplars, anecdotes, and reflections, Joyce Arditti puts a human face on the mass of humanity behind bars, as well as those family members who are affected by a parent's imprisonment. In focusing on offenders as parents, a radically different social policy agenda emerges—one that calls for real reform and that responds to the collective vulnerabilities of the incarcerated and their kin.

Work and Family--Allies or Enemies? Stewart D. Friedman, Jeffrey H. Greenhaus, 2000-06-22 We've come a long way since the classic book The Organization Man first introduced the ideal 2-person career--a full-time male breadwinner and a stay-at-home wife. What typified the '50s good life is in stark contrast to contemporary reality: 63% of all married women with children under six years old are in the workforce and 40% of all workers are part of a dual-earner couple. Work and Family--Allies or Enemies? offers a fresh new lens for viewing the real struggles that business professionals face in their daily battle to find ways of getting a life and having it all. Based on a pioneering study that surveyed more than 800 business professionals, this volume will help readers understand and deal with the effects of gender, professional culture, and social expectations, on the evolving roles of men and women in crafting an integrated life. A rich, inspiring, and at times disturbing look at how work and family affect the lives of men and women trying to manage the complexities of modern living, the authors argue that it is critical to learn how to manage the boundaries between work and family, to handle ambiguity, to manage multiple tasks simultaneously, and to build networks of support at work and in the community. Work and Family--Allies or Enemies? offers a prescription for success that requires that all parties--individuals, employers, and

society--clarify what is important, recognize and support the whole person, and continually experiment with new ways to achieve meaningful goals.

Work-Family Conflict and Family-Friendly Policies for Working Women in India Dr. Gunjan Mishra, 2021-05-04 In India, labour market is changing very rapidly. With this the workplace culture is also changing. The capitalist work culture is also affecting the socio-cultural status of Indians. At the capitalist workplace, employees are working like machine. The work culture is now marked by high payments, great perks and incentives as well as other facilities. However, the negative aspect of this culture is seen in long working hours, less family bonding, neglect of family responsibilities, difficulty in taking care of children, health issues at early age and increased stress and anxiety. There are several studies showing that capitalist work place is affecting not only the labour but also the culture market. It is creating difficulty in balancing work with family. The respective roles to be played within the workplace and the family has spill over each other. Work has entered the homes of several working people, who find it difficult to cope with the dual responsibility of work and family life. The present work is aimed at exploring the work family conflict faced by Indian working women in the current scenario.

Balancing Work and Family United States. Congress. House. Committee on Education and Labor. Subcommittee on Workforce Protections, 2008 Transition and Change in Collectivist Family Life Karen Mui-Teng Quek, Shi-Ruei Sherry Fang, 2017-03-23 This research-to-practice volume grounds clinicians in a robust, culturally-informed framework for conducting effective therapy with Asian-American couples, families, and individuals. Family, cultural, social, and spiritual dynamics are explored across ethnicities, generations, relationships, and immigrant/citizen experience to reflect a diverse, growing population. Discussion and case examples focus on contrasts, conflicts, and balances involved in acculturation and change, notably the shift from collectivist cultural tradition to a more independent view of the self, gender, choices, and relationships. The contributors' finely shaded guidance and accessible approach will help therapists provide appropriate services for Asian-American clients without minimizing or pathologizing their experiences. Included in the coverage: How Asian American couples negotiate relational harmony: collectivism and gender equality. Through religion: working-class Korean immigrant women negotiate patriarchy. The role of Chinese grandparents in their adult children's parenting practices in the United States. Balancing the old and the new: the case of second generation Filipino American women. Bicultural identity as a protective factor among Southeast Asian American youth who have witnessed domestic violence. Transition and Change in Collectivist Family Life is a cogent clinical resource for practitioners and mental health professionals with interests in Asian-American family therapy, psychotherapy, collectivism, and faith-based community and counseling.

Women, Work, and Family Michele A. Paludi,2014-07-15 A sweeping collection of new essays gathers historical background, theoretical perspectives, and the latest research on integrating work and personal life in a multigenerational workforce. A half-century after the women's movement of the 1960s, women still have not achieved equality in the workplace, in part because the burdens of family still fall largely upon their shoulders. This in-depth review examines legislation, social-science research, and human resources management practices dealing with women's integration of work and life roles. It explores the context and theory that explain new workplace trends and realities, and it offers practical recommendations on how women and companies can cope. The book is based on the premise that to attract and retain top talent and be competitive in the 21st century, employers must redesign their organizations to meet the needs of employees. A sort of paper mentor for women, it spells out the myths and realities of combining employment with motherhood and a committed relationship. The expert essays are also a guide for corporations, intended to help them understand the necessity of easing women's burdens—and nurturing their talent—through attention to work hours and to policies that can facilitate the integration of work and life roles.

The New Zealand Family from 1840 D. Pool, Arunachalam Dharmalingam, Janet Sceats, 2007-07-01 An authoritative demographic history of the

New Zealand family from 1840–2005, this reference is a collection of statistics that interprets the changing role of the family and its members. Using detailed research spanning 165 years, the authors chart the move from the large family of the 19th century to the baby boom, the increase in family diversity, and the modern trend towards unsustainably small families. This analysis of society helps trace changing attitudes and the structure of society by noting the reasons for and consequences of the demographic changes.

Home-Based Employment and Family Life Ramona Z. Heck, Alma J. Owen, Barbara R. Rowe, 1995-04-25 This book is about families who combine home life and income-producing work under the same roof. Based on 899 homeworking households in nine states, the analysis presents detailed information about individual worker and household characteristics; work characteristics for both business owners and wage workers; family functioning types; management behavior; and adjustment strategies used in family life, the community context, and the home-based employment experience over an extended period of time. This is the first publication of a serious longitudinal study of the phenomenon of working from home with historical considerations of how and why so many people are choosing this option. It points to the significantly positive impact at-home workers are having on their families, their neighborhoods, and their communities.

The Supper Club Susie Cover,2011-08-02 As a private chef for a family of five, Cover learned how to make adult recipes more appealing to kids, thus exposing them to new flavors and a broader range of meals. Delivering Happiness features 100 of Susie's family-tested recipes, organized by course.

The Everything Family Guide to Budget Travel Kelly Merritt, 2011-02-18 Taking a fun family vacation doesn't have to break the bank, as proven by veteran travel writer Kelly Merritt. Inside, she offers no shortage of creative ways to plan affordable trips! Visit popular sites at off-peak times with your children . . . travel off the beaten path for an eye-opening experience . . . and discover historic sites, scenic areas, and fun-filled attractions right in your own backyard! Featuring hundreds of unique, family-friendly trip ideas such as: Camping (from the mountains to our national parks) Adventure travel Water and island vacations All-inclusive resorts and cruises Educational vacations (eco, historical, cooking, and more) European tours--and beyond! The Everything Family Guide to Budget Travel helps you make the most affordable decisions about lodging, food, and tourist attractions. This easy-to-use guide is an invaluable tool, you won't want to travel without!

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